**How this form will be used**

Oxfordshire Mind is committed to equality of opportunity for all staff, and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

As part of this commitment, we collect monitoring data on all applicants for our roles. This monitoring form is voluntary, but the information we collect is very useful in helping us to ensure we are inclusive in our advertising and recruitment, and understand the diversity of our workforce. Please return a copy of this form along with your application to [recruitment@oxfordshiremind.org.uk](mailto:recruitment@oxfordshiremind.org.uk)

In accordance with Oxfordshire Mind’s Data Protection Privacy Notice, we take care to ensure that all applicant data is appropriately and securely stored and handled. The data that we take from this form will only be viewed by the recruitment team and will not by passed on to the recruiting manager. Oxfordshire Mind records this data anonymously and will destroy this form six months after the role closes.

In the event that you are successfully appointed to a post within Oxfordshire Mind, this data will move to your employment profile on our systems. This data will only be visible by yourself and key, relevant members of the HR team.

If you have any further information about Oxfordshire Mind’s approach to Data Protection, please see the Privacy Notice on the page for any Oxfordshire Mind role, or contact a member of the Recruitment Team at [recruitment@oxfordshiremind.org.uk](mailto:recruitment@oxfordshiremind.org.uk)

|  |  |
| --- | --- |
| **How did you find out about this post? (Please select one)** | |
| Oxfordshire Mind website | |
| Oxfordshire Mind’s network or affiliates (please state): Click here to enter text. | |
| Charity Job | The Guardian |
| Third Sector Jobs | Indeed |
| Reed | Other Job Board: Click here to enter text. |
| LinkedIn | Facebook |
| Twitter | Other social media: Click here to enter text. |
| Printed Publication (Please state): Click here to enter text. | |
| Through an Agency (Please state): Click here to enter text. | |

|  |
| --- |
| **Your Gender** |
| Male |
| Female |
| I do not wish to disclose |
| I prefer to use my own term (please state): Click here to enter text. |

|  |
| --- |
| **Do you identify as trans?** |
| Yes |
| No |
| I do not wish to disclose |
| I prefer to use my own term (please state): Click here to enter text. |

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| **Sexual Orientation** |
| Bisexual |
| Gay man |
| Gay woman/lesbian |
| Heterosexual/straight |
| I do not wish to disclose |
| Prefer to use my own term (please state): Click here to enter text. |

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| --- |
| **Are you married or in a civil partnership?** |
| Yes |
| No |
| I do not wish to disclose |

|  |
| --- |
| **Do you consider yourself to have a disability or health condition?** |
| Yes |
| No |
| I do not wish to disclose |
| If you have answered ‘Yes’ above, what is the effect or impact of your disability or health condition on your ability to give your best at work?  Click here to enter text. |

|  |  |
| --- | --- |
| **Age** | |
| Under 16 | 35-44 |
| 16-24 | 45-54 |
| 25-34 | 55-64 |
| 65+ | |

|  |  |
| --- | --- |
| **Ethnicity** | |
| Arab | Mixed: White and Black Caribbean |
| Asian or Asian British: Indian | Mixed: White and Black African |
| Asian or Asian British: Pakistani | Mixed: White and Asian |
| Asian or Asian British: Bangladeshi | Mixed: Other |
| Asian or Asian British: Chinese | White: British |
| Asian or Asian British: Other | White: Irish |
| Black or Black British: African | White: Gypsy or Irish Traveller |
| Black or Black British: Caribbean | White: Other |
| Black or Black British: Other | Other Ethnic Group |
| If ‘Other’ or you prefer to use your own term, please state: Click here to enter text. | |

|  |  |
| --- | --- |
| **Religion and Belief** | |
| Buddhist | Muslim |
| Christian | Non-religious (Atheist, Humanist, etc.) |
| Hindu | Sikh |
| Jewish | Other |
| I do not wish to disclose | I prefer to use my own definition: Click here to enter text. |

|  |
| --- |
| **Do you have personal experience of mental health problems?** |
| Yes |
| No |
| I do not wish to disclose |

|  |
| --- |
| **Have you used mental health services?** |
| Yes |
| No |
| I do not wish to disclose |

Please return this form along with your job application to [recruitment@oxfordshiremind.org.uk](mailto:recruitment@oxfordshiremind.org.uk)